

# Agenda

**Meeting: Corporate & Partnerships Overview  
and Scrutiny Committee**

**Venue: Meeting Room 3, County Hall,  
Northallerton, DL7 8AD**

**Date: Monday, 19 March 2012 at 10.30 am**

## Business

1. Minutes of the meeting held on 23 January 2012.

**(Pages 1 to 8)**

2. Public Questions or Statements.

Members of the public may ask questions or make statements at this meeting if they have delivered it in writing or by electronic mail to Jonathan Spencer (*contact details below*) no later than midday three working days before the day of the meeting. Each speaker should limit himself/herself to 3 minutes on any item. Members of the public who have given notice will be invited to speak:-

- at this point in the meeting if their questions/statements relate to matters which are not otherwise on the Agenda (subject to an overall time limit of 30 minutes);
- when the relevant Agenda item is being considered if they wish to speak on a matter which is on the Agenda for this meeting.

3. Future Delivery of Library Services – Report of the Assistant Director  
(Library & Community Services).

*Suggested timings if  
no public questions or  
statements*

10.35-11.05

**(Pages 9 to 22)**

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	<i>Suggested timings if no public questions or statements</i>
4. Broadband Developments – Report of the Assistant Chief Executive (Policy, Performance & Partnerships) and the Corporate Director (Finance & Central Services)  <b>(Pages 23 to 38)</b>	11.05-11.35
5. HR and Communications Unit Work Plan and focus – Report of the Assistant Chief Executive (Human Resources & Organisational Development).  <b>(Pages 39 to 46)</b>	11.35-12.00
6. Review of Equality Impact Assessment Process – Report of the Assistant Director (Policy, Performance & Partnerships).  <b>(Pages 47 to 63)</b>	12.00-12.25
7. One Council update – Oral Report of the Organisational Change Programme Director.	12.25-12.35
8. Work programme – Report of the Scrutiny Team Leader.  <b>(Pages 64 to 70)</b>	12.35

Carole Dunn  
Assistant Chief Executive (Legal and Democratic Services)

County Hall  
Northallerton

9 March 2012  
JW/ALJ

**NOTES:**

- (a) Members are reminded of the need to consider whether they have any personal or prejudicial interests to declare on any of the items on this agenda and, if so, of the need to explain the reason(s) why they have any personal interest when making a declaration.

The relevant Democratic Support Officer or Monitoring Officer will be pleased to advise on interest issues. Ideally their views should be sought as soon as possible and preferably prior to the day of the meeting, so that time is available to explore adequately any issues that might arise.

- (b) Tea and coffee will be available outside the meeting room before the start of the meeting will Members please help themselves.

(c) **Emergency Procedures For Meetings**

**Fire**

The fire evacuation alarm is a continuous Klaxon. On hearing this you should leave the building by the nearest safe fire exit. From **Meeting Room 3** this is the staircase outside Meeting Room 3 or, if that is unsafe, the main entrance

stairway. Once outside the building please proceed to the fire assembly point outside the main entrance

Persons should not re-enter the building until authorised to do so by the Fire and Rescue Service or the Emergency Co-ordinator.

An intermittent alarm indicates an emergency in nearby building. It is not necessary to evacuate the building but you should be ready for instructions from the Fire Warden.

If you discover a fire, you should sound the alarm and then dial 9-999 asking the Fire Brigade to come to the main County Hall Building, Northallerton. You should then ring County Hall Reception on 5586 to inform them where the fire is.

There are alarm points at each end of the Meeting Room corridor – and at the main stairway.

#### **Accident Or Illness**

First Aid treatment can be obtained by telephoning County Hall Reception on Extension 5586.

(d) North Yorkshire County Council's key objectives are:-

- Ensuring good access for all.
- Helping people to live and thrive in safe and secure communities.
- Helping all children and young people to develop to their full potential.
- Promoting a flourishing economy.
- Maintaining and enhancing our environment and heritage.
- Improving health and wellbeing and giving people effective support when they need it.

# Corporate and Partnerships Overview and Scrutiny Committee

## 1. Membership

COUNTY COUNCILLORS - (13)				
1.	ARNOLD, Val			Conservative
2.	ARTHUR, Karl			Conservative
3.	BARRETT, Phillip			NY Independent
4.	BATEMAN, Bernard			Conservative
5.	CASLING, Liz	(Chairman)		Conservative
6.	HUXTABLE, Neville			Conservative
7.	IRETON, David			Conservative
8.	JEFFELS, David			Conservative
9.	LEE, Andrew			Conservative
10.	MCCARTNEY, John			NY Independent
11.	SHAW, Stephen			Conservative
12.	SIMPSON, Brian			Liberal Democrat
13.	WEBBER, Geoff	(Vice-Chairman)		Liberal Democrat
TOTAL MEMBERSHIP - (13) QUORUM - (3)				
CON	LIB DEM	NY IND	IND	TOTAL
9	2	2	0	13

## 2. Substitute Members

<p><b>CONSERVATIVE</b></p> <p>1. SOWRAY, Peter 2. KNAGGS, Michael 3. SANDERSON, Janet 4. FORT, John</p>	<p><b>LIBERAL DEMOCRAT</b></p> <p>1. PARSONS, Stuart 2. BARNES, Keith</p>
<p><b>NY INDEPENDENT</b></p> <p>1. JEFFERSON, Janet</p>	<p><b>INDEPENDENT</b></p>